

### **FASCO IS THE LEADING MANUFACTURER OF SPECIALTY FRACTIONAL HORSEPOWER (FHP) MOTORS AND PUMPS IN ASIA PACIFIC**

**FASCO AUSTRALIA PTY LTD** recognizes its responsibility to design and manufacture products, conduct operations, and provide services in a manner that is responsible to the Earth's environment, protective of its natural resources and protective of its employee's health and safety.

The Company will strive to:

- Develop and maintain a method of evaluating environmental performance for **continual improvement**. Setting and reviewing environmental goals are the basis for this evaluation.
- Recognize that protection of the environment is a company-wide priority and we will practice **waste minimization** to prevent pollution in both product design and production operations to the extent practicable. Employees at all levels within the company will work together to seek and implement waste minimization measures.
- Comply with all applicable legal and other requirements to which the organization subscribes which relate to its environmental aspects. **Compliance** will be part of the environmental goals and objectives that will be established and maintained. We will participate where requested with government entities for the development of technically sound and financially responsible laws and regulations.

This policy statement confirms the Company's intent to create and implement sound environmental principles throughout the organization and is available to all employees and the public through our website and upon request.

Alan Sargeant  
Director – Business Leader, Asia Pacific